Docket No. P23,495 USA

Declaration and Power of Attorney For Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

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first and joint inventor which a patent is sough		(if only one name is listed belo below) of the subject matter wh d ION AND RECRUITMENT	
the specification of wh	nich		
(check one)			
☐ is attached hereto			
was filed on 13 0	ctober 1999 (13.10.99) a	s United States Application No.	or PCT International
Application Number	er PCT/US99/23641		
and was amended	on 13 December 2000 PCT Article 34 se	(13.12.00) in reply to Wr	itten Opinion under
including the claims, a	as amended by any amend ty to disclose to the United	and the contents of the above in Iment referred to above. d States Patent and Trademark s defined in Title 37, Code of	COffice all information
Section 365(b) of any any PCT International States, listed below a patent or inventor's capplication on which patents.	y foreign application(s) for al application which design and have also identified be ertificate or PCT Internation priority is claimed.	Title 35, United States Code, patent or inventor's certificate gnated at least one country celow, by checking the box, any anal application having a filing c	, or Section 365(a) of other than the United foreign application for late before that of the
Prior Foreign Applicat	ion(s)		Priority Not Claimed
(Number)	(Country)	(Day/Month/Year Filed)	
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PTO-SB-01 (9-95) (Modified)		P02/REV02 Patent and Trademark C	office-U.S. DEPARTMENT OF COMM

I hereby clair	n the	benefit	under	35	U.S.C.	Section	119(e)	of	any	United	States	provisional
60/2	104,585			16	October	1998 (16.1	0.98)					,
(Applicat	ion Ser	ial No.)			(Fil	ing Date)						
60/1	107,466	1			06 Nove	ember 1998	(06.11	1.98	3)			
(Applicat	ion Ser	ial No.)			(Fil	ing Date)						

13 August 1999 (13.08.99)

(Application Serial No.) (Filing Date)

I hereby claim the benefit under 35 U. S. C. Section 120 of any United States application(s), or Section 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior

United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. Section 112, I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, C. F. R., Section 1.56 which became available between the filing date of the prior application and the national

or PCT International filing date of this application:

60/149,010

PCT/US99/23641	13 October 1999 (13.10.99)	pending
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

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